

# Residence Hall Advisors

The residence hall (RH) has a long history at Lancaster Mennonite and is a treasured diverse community within our school system. Living in community offers opportunities for growth and advisors walk with students to develop healthy skills for living in community.

Residence hall advisors are responsible for supervising, caring, mentoring and leading RH students. Leadership priorities include developing and nurturing community, modeling an active Anabaptist-Christian faith, facilitating large and small group social, spiritual, and academic programming. This position is a fulltime ten-month position.

## Leadership Responsibilities

1. Provides broad leadership of residence hall students.
2. Serves as a floor supervisor, maintaining attentiveness to the needs of individual students on the floor, communicating with parents, teachers, school counselors, and the director regarding any particular academic, social, personal, and/or spiritual needs.
4. Attends staff orientation, training sessions, regular staff meetings, and monthly residence hall meetings.
5. Relates to the Residence Hall Council, along with the Residence Hall (RH) Director.
6. Upholds and enforces LM values, faith statements, RH policies and expectations.
7. Assists the RH Director in writing the quarterly residence hall newsletter and requested communications.
8. Works with the RH Director to plan, prepare, and supervise a variety of regular activities.
9. Responsible for documenting attendance of all students on the floor every evening after doors are locked and alarms are activated.
10. Ensures that all common areas (lounges, bathrooms, great room, etc.) are clean and safe.
11. Review student rooms to ensure there are not safety and/or fire hazards, food containers and windows are closed when appropriate.
12. Coordinates weekly hall and room cleanings.
13. Creates opportunities for faith formation.
14. Builds LMS connections and relationships through participation in and attendance at various activities.

15. Reports to the RH Director and completes other responsibilities as assigned.

**Salary and Benefits: 10 month full time position**

Room and board,

WIFI is included but not cable.

Spouses pay for meals, but are not charged for housing or utilities.