

Overview: The Head Varsity Softball Coach of Lancaster Mennonite School is responsible for the overall vision, strategy and direction of the high school softball program. A leader, that has a faith background, with strong integrity both on and off the field, the Head Coach will align the softball program to reflect the mission of the school and its core values. The Head Coach will instill a high level of appreciation for the discipline related to the game of softball while highlighting the importance of hard work, sportsmanship, and accountability. The ideal candidate will excel at building strong relationships with all stakeholders involved in the program and greater Lancaster Mennonite community.

Qualifications:

- Previous coaching experience preferred
 - Ability to work effectively with staff, students and parents; familiarity with Lancaster Mennonite rules, regulations, procedures, and policies
 - Strong oral and written communication skills are required
 - Ability to communicate effectively with the media, school administration and greater community
 - Excellent interpersonal, organizational, leadership and supervisory skills
- Performance Responsibilities:
- Responsible for all matters related to the softball program including, but not limited to, player personnel, off-season conditioning, scheduling, fundraising, care/maintenance of equipment and uniforms along with supervision of players during practice, games, travel and other team functions
 - Recruit knowledgeable, principled coaching staff that sets the right example for the players both on and off the field
 - Directly responsible for developing, evaluating, and producing a depth chart, directing the team during competition, conducting team meetings, and establishing consistent communication with the families of the program
 - Establish support and notoriety for the program and actively build relationships within the Lancaster softball community and youth coaches
 - Work with coaches of Lancaster Mennonite Varsity sports to facilitate and encourage multi-sport athletes
 - Exhibit enthusiasm and sincere interest in coaching and working with student-athletes while keeping in focus the character development of the young women of the program
 - Ensure the safety and welfare of the athletes is a top priority in the organization and implementation of practice and game situations
 - Clearly communicate with individual players and the team about goals, performance, and progress
 - Develop and maintain a highly competitive environment
 - Organize, plan, and schedule a yearlong program of skill and strength development for student-athletes and consistently monitor performance

- Maintain an accurate roster and support the Athletic Department regarding the academic and athletic eligibility of student-athletes
- Communicate and work with athletic trainer and parents involving student-athletes' injuries
- Monitor the safety conditions of the court or area in which assigned team is conducting workouts, practices, or games
- Maintain accurate statistics, records, and results of the season
- Enforce discipline and sportsmanlike behavior at all times, and establish and oversee penalties for breach of these standards by individual student-athletes
- Work closely with the Athletic Department in scheduling practices and games
- Prepare and adhere to approved budget
- Maintain an accurate inventory of equipment, uniforms, and supplies and updates it after every season
- Inform student-athletes and families of all school-related policies and team rules
- Work to actively promote current student-athletes to collegiate athletic opportunities
- Establish a sound program for strength and conditioning and injury prevention
- Ensure supervision for all practices, games and organized team activities Administrative

Responsibilities:

- Communicate with assistant coaches regarding roles, duties, and expectations
- Attend League and PIAA rules interpretation and all-conference meetings
- Work with the Athletic Director and boosters, to enhance the athletes' experience and raise the money necessary for the program
- Follow proper budget and purchase order procedures
- Maintain and updates team and individual records
- Supervise practice area and locker room when athletes are present to ensure safe and proper conditions
- Maintain cooperative and professional relations with the media regarding team information, statistics, and interviews
- Engage in professional development activities designed to improve coaching skills, strategies, and techniques
- Promote and monitor effective individual and team conduct at practice, during games, and in our school and community to support the expected image and reputation of Lancaster Mennonite
- Publicize team and individual accomplishments to the school's Communications Department

- Present a professional image and provide a positive role model in terms of personal habits, language and conduct at Lancaster Mennonite School: Lancaster Mennonite is a faith based Christian school for grades K-12, located in Lancaster, PA, and serving Lancaster County. We inspire students with an excellent, well-rounded PreK-12th grade education in a nurturing and Christ-centered environment. At LM, students learn how to live and serve beyond themselves so they can engage in work that will having a lasting impact on the Church and society.